	Graham County 2003 Occupational Employment and Hourly Wage Estimates							
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
00-0000	Total all occupations	6,570	\$13.37	\$6.32	\$8.17	\$11.50	\$16.43	\$22.92
11-0000	Management Occupations	310	\$28.16	\$12.83	\$19.33	\$27.21	\$35.45	\$43.55
11-1011	Chief Executives	10	\$44.21	\$26.26	\$31.77	\$35.88	\$52.58	
11-1021	General and Operations Managers	100	\$28.96	\$13.36	\$19.38	\$27.10	\$36.96	\$45.22
11-3031	Financial Managers	20	\$29.45	\$17.61	\$22.01	\$28.61	\$34.56	\$42.29
11-9111	Medical and Health Services Managers	20	\$29.13	\$21.03	\$24.90	\$28.40	\$34.52	\$38.11
11-9141	Property, Real Estate, and Community Association Managers	20	\$26.78	\$7.43	\$10.49	\$25.25	\$40.82	\$52.98
11-9199	Managers, All Other	20	\$35.40	\$25.38	\$32.30	\$37.24	\$40.96	\$43.19
13-0000	Business and Financial Operations Occupations	110	\$19.72	\$11.69	\$15.35	\$19.21	\$23.69	\$30.52
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	10	\$20.60	\$15.97	\$18.54	\$20.58	\$22.70	\$25.56
13-1111	Management Analysts		\$17.83	\$6.16	\$6.81	\$18.03	\$23.38	\$36.39
13-2011	Accountants and Auditors	30	\$20.40	\$12.37	\$14.07	\$19.57	\$24.04	\$32.81
15-0000	Computer and Mathematical Occupations	30	\$24.00	\$11.50	\$15.08	\$19.06	\$24.95	\$34.10
15-1041	Computer Support Specialists	10	\$15.49	\$10.13	\$12.01	\$16.07	\$19.05	\$20.78
17-0000	Architecture and Engineering Occupations	40	\$21.52	\$13.10	\$15.27	\$20.02	\$28.33	\$32.90
17-2051	Civil Engineers	20	\$28.49	\$22.73	\$25.28	\$29.44	\$32.78	\$34.82
19-0000	Life, Physical, and Social Science Occupations	80	\$17.47	\$9.33	\$10.56	\$13.41	\$26.20	\$31.42
21-0000	Community and Social Services Occupations	260	\$13.08	\$7.68	\$9.83	\$11.24	\$16.36	\$20.91
21-1021	Child, Family, and School Social Workers	40	\$12.91	\$6.11	\$7.12	\$13.76	\$16.70	\$20.18
21-1093	Social and Human Service Assistants	60	\$11.29	\$6.27	\$7.89	\$10.74	\$14.42	\$17.11
23-0000	Legal Occupations	50	\$18.50	\$10.57	\$14.61	\$18.70	\$22.07	\$25.94
23-2011	Paralegals and Legal Assistants		\$15.91	\$9.88	\$11.71	\$15.80	\$19.22	\$23.31
25-0000	Education, Training, and Library Occupations	570	\$14.79	\$6.06	\$10.35	\$14.68	\$17.84	\$23.79
25-4021	Librarians	10	\$19.66	\$14.83	\$16.74	\$18.95	\$21.05	\$27.60
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	50	\$17.36	\$6.58	\$9.14	\$13.80	\$25.45	\$34.89
29-0000	Healthcare Practitioners and Technical Occupations		\$21.09	\$11.23	\$16.51	\$20.14	\$24.95	\$32.71
29-1111	Registered Nurses		\$20.88	\$15.89	\$18.23	\$20.39	\$23.28	\$26.74
31-0000	Healthcare Support Occupations	150	\$9.59	\$7.05	\$8.00	\$9.39	\$10.65	\$13.10
31-1012	Nursing Aides, Orderlies, and Attendants		\$10.07	\$8.01	\$9.06	\$10.05	\$11.04	\$12.68
33-3051	Police and Sheriff's Patrol Officers	70	\$15.41	\$12.17	\$13.08	\$14.42	\$17.09	\$20.63
33-9032	Security Guards	30	\$10.36	\$7.35	\$8.17	\$9.97	\$11.41	\$13.93
35-0000	Food Preparation and Serving-Related Occupations	530	\$7.34	\$5.58	\$6.03	\$6.79	\$8.14	\$9.87
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving W	40	\$9.74	\$7.86	\$8.78	\$9.64	\$10.51	\$12.12
35-2012	Cooks, Institution and Cafeteria	20	\$7.89	\$6.72	\$7.15	\$7.76	\$8.37	\$9.87
35-2014	Cooks, Restaurant		\$8.95	\$7.34	\$7.81	\$8.59	\$10.10	\$11.12
35-2021	Food Preparation Workers	120	\$7.21	\$5.52	\$5.98	\$6.73	\$8.29	\$10.08
35-3021	Combined Food Preparation and Serving Workers, Including Fast Foo	od	\$6.81	\$5.50	\$5.94	\$6.68	\$7.75	\$8.48
35-9021	Dishwashers	50	\$5.99	\$5.39	\$5.66	\$6.09	\$6.51	\$6.78
37-0000	Building and Grounds Cleaning and Maintenance Occupations	250	\$8.52	\$5.92	\$6.72	\$7.98	\$9.73	\$11.34
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	110	\$8.23	\$5.95	\$6.71	\$7.91	\$9.59	\$10.86
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Graham County <u>http://www.workforce.az.gov/</u> Page 1 of 6

	Graham County 2003 Occupational Employment and Hourly Wage Estimates								
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
37-2012	Maids and Housekeeping Cleaners		\$7.30	\$5.72	\$6.31	\$7.34	\$8.27	\$8.87	
37-3011	Landscaping and Groundskeeping Workers	30	\$11.11	\$7.97	\$9.28	\$10.60	\$12.45	\$15.73	
39-0000	Personal Care and Service Occupations	160	\$8.41	\$5.66	\$6.30	\$7.48	\$8.90	\$12.31	
41-0000	Sales and Related Occupations	520	\$11.07	\$6.03	\$6.92	\$8.83	\$13.88	\$17.84	
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	50	\$15.18	\$9.44	\$10.21	\$11.47	\$20.84	\$26.11	
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	10	\$18.08	\$10.62	\$14.85	\$16.27	\$17.70	\$27.19	
41-2011	Cashiers	220	\$8.95	\$5.80	\$6.41	\$7.68	\$10.00	\$16.00	
41-2022	Parts Salespersons	30	\$10.67	\$7.19	\$7.93	\$9.82	\$12.74	\$16.37	
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Techr	20	\$15.93	\$11.79	\$13.25	\$15.17	\$18.25	\$21.23	
43-0000	Office and Administrative Support Occupations	1,370	\$11.46	\$6.82	\$8.61	\$10.65	\$13.64	\$17.22	
43-1011	First-Line Supervisors/Managers of Office and Administrative Support	60	\$16.07	\$9.25	\$11.21	\$15.64	\$20.31	\$23.00	
43-3011	Bill and Account Collectors	20	\$8.41	\$7.23	\$7.61	\$8.24	\$9.17	\$10.43	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	100	\$12.14	\$8.22	\$9.76	\$12.14	\$14.36	\$16.69	
43-4051	Customer Service Representatives		\$13.27	\$8.38	\$10.09	\$12.08	\$16.08	\$20.29	
43-4171	Receptionists and Information Clerks	40	\$7.59	\$5.65	\$6.11	\$6.97	\$9.18	\$10.64	
43-5071	Shipping, Receiving, and Traffic Clerks	10	\$15.09	\$7.89	\$9.01	\$11.29	\$23.24	\$26.32	
43-5081	Stock Clerks and Order Fillers	110	\$8.96	\$6.02	\$6.77	\$8.29	\$10.82	\$13.29	
43-6011	Executive Secretaries and Administrative Assistants	70	\$11.32	\$9.19	\$9.97	\$11.12	\$12.75	\$14.29	
43-6012	Legal Secretaries	30	\$12.14	\$9.85	\$10.70	\$12.03	\$13.54	\$14.55	
43-6014	Secretaries, Except Legal, Medical, and Executive	180	\$11.34	\$7.99	\$9.43	\$11.10	\$13.30	\$14.62	
43-9061	Office Clerks, General	200	\$10.47	\$6.71	\$8.03	\$9.85	\$12.57	\$15.91	
47-0000	Construction and Extraction Occupations	360	\$13.42	\$9.51	\$10.66	\$13.17	\$15.99	\$17.69	
47-1011	First-Line Supervisors/Managers of Construction Trades and Extract	10	\$20.44	\$15.11	\$16.54	\$19.66	\$24.15	\$27.07	
47-2073	Operating Engineers and Other Construction Equipment Operators		\$16.86	\$12.85	\$14.62	\$16.58	\$19.04	\$22.01	
49-0000	Installation, Maintenance, and Repair Occupations	360	\$15.10	\$7.59	\$9.04	\$14.48	\$19.44	\$25.74	
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repai	50	\$22.06	\$14.38	\$17.44	\$22.82	\$26.03	\$29.24	
49-3023	Automotive Service Technicians and Mechanics	70	\$14.35	\$7.70	\$12.39	\$14.91	\$16.73	\$19.59	
49-9042	Maintenance and Repair Workers, General	80	\$9.83	\$7.11	\$7.62	\$8.47	\$10.65	\$15.79	
51-0000	Production Occupations	210	\$13.27	\$8.64	\$10.81	\$12.32	\$15.40	\$20.34	
51-1011	First-Line Supervisors/Managers of Production and Operating Worke	20	\$19.05	\$14.84	\$16.39	\$18.92	\$21.36	\$24.19	
51-3011	Bakers		\$11.66	\$10.77	\$11.24	\$12.00	\$12.76	\$13.22	
53-0000	Transportation and Material Moving Occupations	310	\$10.57	\$5.89	\$6.74	\$9.16	\$13.05	\$15.77	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	60	\$13.44	\$10.73	\$12.13	\$13.48	\$15.07	\$16.62	
53-7051	Industrial Truck and Tractor Operators	20	\$9.64	\$6.70	\$7.45	\$8.41	\$12.67	\$13.81	
53-7061	Cleaners of Vehicles and Equipment	40	\$5.98	\$5.39	\$5.71	\$6.12	\$6.53	\$6.83	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	50	\$10.64	\$7.12	\$7.94	\$9.85	\$13.62	\$16.11	
53-7081	Refuse and Recyclable Material Collectors	30	\$10.84	\$6.55	\$9.63	\$11.20	\$12.77	\$13.68	

Graham County 2003 Occupational Employment and Hourly Wage Estimates								
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage

Data based on 2nd Quarter 2003 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics April, 2004.

^{*} See Technical Notes for additional information. Blank cell means data not available or not releasable.

Occ. Occle Cocupational Title Rounded Employ- ment 47.81 Wage 25th Wage 25th Wage 75th Wage 90th Porcentile Wage 75th Wage 90th Wage 75th Wage 90th Wage Volume Portional Formal Cocupations 11-0000 Management Occupations 310 \$58,577 \$26,677 \$40,207 \$56,588 \$73,744 \$90,579 11-1011 Chie Executives 10 \$19,966 \$56,616 \$60,018 \$74,634 \$90,579 11-1321 General and Operations Managers 20 \$161,266 \$36,622 \$45,799 \$59,155 \$71,889 \$87,791 11-1911 Medicial and Health Services Managers 20 \$60,583 \$43,733 \$51,179 \$59,915 \$71,889 \$87,920 11-1911 Medicial and Health Services Managers 20 \$60,583 \$43,733 \$51,179 \$59,915 \$71,889 \$87,200 11-9919 Managers, All Other 20 \$73,622 \$52,790 \$71,782 \$87,179 \$77,461 \$85,188 \$89,229 11-9000 <		Graham County 2003 Occupational Employment and Annual Wage Estimates									
Code Occupational Title			Rounded		10th	25th		75th	90th		
0-0-000 Total all occupations	Occ.		Employ-	Mean	Percentile	Percentile		Percentile	Percentile		
1-1-000 Management Occupations 310 \$58,577 \$26,677 \$40,207 \$56,588 \$73,744 \$90,579 \$11-1011 Ohie Executives 10 \$61,928 \$27,792 \$40,303 \$56,376 \$76,689 \$40,507 \$11-3011 Financial Managers 100 \$60,238 \$27,792 \$40,303 \$56,376 \$76,689 \$40,797 \$11-3011 Financial Managers 20 \$60,689 \$43,733 \$51,797 \$99,070 \$77,605 \$79,200 \$79,	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
11-101	00-0000	Total all occupations	6,570	\$27,812	\$13,142	\$17,003	\$23,917	\$34,169	\$47,666		
11-1021 General and Operations Managers 100 \$69,238 \$27,792 \$40,303 \$56,376 \$78,869 \$84,450 \$11-3031 Financial Managers 20 \$61,266 \$62,884,790 \$59,515 \$71,889 \$87,970 \$71,101 \$71,801 \$79,260 \$71,801 \$79,260 \$71,801 \$79,260 \$71,801 \$79,260 \$71,802 \$73,622 \$15,450 \$21,825 \$52,517 \$77,451 \$85,188 \$89,279 \$90,100 \$79,260 \$73,622 \$52,760 \$67,719 \$77,451 \$85,188 \$89,229 \$90,100 \$90	11-0000	Management Occupations	310	\$58,577	\$26,677	\$40,207	\$56,588	\$73,744	\$90,579		
11-3031 Financial Managers	11-1011	Chief Executives	10	\$91,966	\$54,616	\$66,081	\$74,634	\$109,360			
11-9111 Medical and Health Services Managers 20 \$60,583 \$43,733 \$51,797 \$59,070 \$71,805 \$79,260 11-9141 Property, Real Estate, and Community Association Managers 20 \$55,702 \$15,450 \$21,826 \$52,517 \$84,902 \$11-919 Managers, All Other 20 \$73,622 \$52,790 \$67,179 \$77,451 \$85,188 \$89,829 13-0020 Business and Financial Operations Occupations 10 \$42,821 \$31,925 \$39,962 \$49,276 \$63,483 13-1111 Management Analysts 33,084 \$12,823 \$14,173 \$37,501 \$48,634 \$75,889 13-2011 Accountants and Auditors 30 \$42,918 \$23,928 \$31,373 \$39,643 \$51,890 \$70,932 15-1041 Computer and Mathematical Occupations 30 \$49,918 \$23,928 \$31,373 \$39,643 \$51,890 \$70,932 15-1041 Computer support Specialists 10 \$32,223 \$21,1070 \$24,978 \$33,418 \$39,624 \$43,214	11-1021	General and Operations Managers	100	\$60,238	\$27,792	\$40,303	\$56,376	\$76,869	\$94,050		
11-9141 Property, Real Estate, and Community Association Managers 20 \$55,702 \$15,450 \$21,282 \$82,170 \$84,902 \$110,204 11-9199 Managers, All Other 20 \$73,202 \$52,790 \$67,179 \$77,451 \$83,188 \$89,829 13-000 Business and Financial Operations Occupations 10 \$41,028 \$24,321 \$31,925 \$39,962 \$49,276 \$83,483 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products 10 \$42,861 \$33,216 \$38,569 \$42,804 \$47,224 \$53,162 13-1111 Management Analysts 30 \$49,918 \$23,928 \$31,373 \$37,501 \$48,634 \$75,689 13-2010 Computer Support Specialists 10 \$32,223 \$21,070 \$24,978 \$33,418 \$39,624 \$43,214 17-2051 Civil Engineers 20 \$59,264 \$47,284 \$52,522 \$61,231 \$66,175 \$72,421 19-0000 Life, Physical, and Social Science Occupations 80 \$32,683 \$13,937	11-3031	Financial Managers	20	\$61,266	\$36,628	\$45,790	\$59,515	\$71,889	\$87,970		
11-9199 Managers, All Other 20 \$73,622 \$52,790 \$67,179 \$77,451 \$85,188 \$89,828 13-0000 Business and Financial Operations Occupations 110 \$41,828 \$24,921 \$39,962 \$49,276 \$63,483 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products 10 \$42,851 \$33,216 \$38,569 \$42,804 \$47,224 \$53,162 13-1111 Management Analysis \$37,084 \$12,823 \$11,417 \$37,501 \$48,634 \$75,689 15-0000 Computer and Mathematical Occupations 30 \$49,918 \$25,233 \$31,373 \$39,643 \$31,800 \$70,932 15-1041 Computer and Mathematical Occupations 40 \$44,762 \$27,239 \$31,762 \$41,645 \$58,929 \$68,377 17-2051 Civil Engineers 20 \$59,264 \$47,284 \$52,528 \$61,231 \$68,175 \$72,421 19-0000 Life, Physical, and Social Science Occupations 26 \$27,211 \$15,980 \$20,453 \$23,379	11-9111	Medical and Health Services Managers	20	\$60,583	\$43,733	\$51,797	\$59,070	\$71,805	\$79,260		
13-0000 Business and Financial Operations Occupations 110 \$41,028 \$24,321 \$31,925 \$39,962 \$49,276 \$63,838 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products 10 \$42,851 \$33,216 \$33,265 \$42,800 \$47,224 \$53,162 13-1111 Management Analysts 30 \$42,851 \$31,262 \$14,173 \$37,501 \$48,634 \$75,689 13-1021 Accountants and Auditors 30 \$42,436 \$25,723 \$29,262 \$40,703 \$49,999 \$68,237 15-0000 Computer Support Specialists 10 \$32,223 \$21,070 \$24,978 \$33,418 \$39,624 \$43,214 17-0001 Architecture and Engineering Occupations 40 \$44,762 \$27,239 \$31,762 \$61,231 \$68,175 \$72,421 19-0000 Life, Physical, and Social Science Occupations 80 \$36,345 \$19,397 \$21,973 \$27,887 \$54,497 \$65,353 21-1021 Child, Family, and School Social Workers 40 \$26,611 \$12,79	11-9141	Property, Real Estate, and Community Association Managers	20	\$55,702	\$15,450	\$21,826	\$52,517	\$84,902	\$110,204		
13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products 10 \$42,851 \$33,216 \$33,560 \$42,804 \$47,224 \$57,689 \$13-1111 Management Analysts \$32,021 \$12,022 \$40,703 \$49,999 \$68,237 \$15-0000 Computer and Mathematical Occupations 30 \$49,918 \$23,928 \$31,373 \$39,643 \$51,890 \$70,932 \$15-1041 Computer Support Specialists 10 \$32,223 \$21,070 \$24,978 \$33,418 \$33,624 \$43,214 \$17-0000 Architecture and Engineering Occupations 40 \$44,762 \$27,239 \$31,762 \$41,645 \$56,929 \$68,437 \$17-2051 Civil Engineers 20 \$59,264 \$47,284 \$52,582 \$61,231 \$68,175 \$72,421 \$16,645 \$16,9	11-9199	Managers, All Other	20	\$73,622	\$52,790	\$67,179	\$77,451	\$85,188	\$89,829		
13-1111 Management Analysts \$37,084 \$12,823 \$14,173 \$37,501 \$48,634 \$75,689 13-2011 Accountants and Auditors 30 \$42,436 \$25,723 \$29,262 \$40,703 \$49,998 \$68,237 15-0000 Computer and Mathematical Occupations 30 \$49,918 \$23,928 \$31,373 \$9,9643 \$51,890 \$70,932 15-1041 Computer Support Specialists 10 \$32,223 \$21,070 \$24,978 \$33,418 \$36,624 \$43,214 17-0000 Architecture and Engineering Occupations 40 \$44,762 \$27,239 \$31,762 \$41,645 \$59,929 \$68,437 17-2051 Civil Engineers 20 \$59,264 \$47,284 \$52,582 \$61,231 \$68,175 \$72,421 19-0000 Life, Physical, and Social Science Occupations 20 \$59,264 \$47,284 \$52,582 \$61,231 \$68,175 \$72,421 19-0000 Life, Physical, and School Social Workers 40 \$26,861 \$12,709 \$14,815 \$28,630 \$34,362 21-1012 Child, Family, and School Social Workers 60 \$23,478 \$13,040 \$16,44 \$22,342 \$29,909 \$35,589 23-0000 Legal Occupations <	13-0000	Business and Financial Operations Occupations	110	\$41,028	\$24,321	\$31,925	\$39,962	\$49,276	\$63,483		
13-2011 Accountants and Auditors 30 \$42,436 \$25,723 \$29,262 \$40,703 \$49,999 \$68,237 15-0000 Computer and Mathematical Occupations 30 \$49,918 \$23,928 \$31,373 \$39,643 \$51,890 \$70,932 15-001 Computer Support Specialists 10 \$32,223 \$21,070 \$24,978 \$33,418 \$39,624 \$43,214 17-0000 Architecture and Engineering Occupations 40 \$44,762 \$27,239 \$31,762 \$41,645 \$58,929 \$68,437 17-2051 Civil Engineers 20 \$59,264 \$47,284 \$52,582 \$61,231 \$68,475 \$72,421 19-0000 Life, Physical, and Scoial Science Occupations 20 \$87,211 \$15,980 \$20,453 \$23,379 \$34,027 \$43,486 21-1021 Child, Family, and School Social Workers 40 \$26,861 \$12,099 \$14,815 \$28,630 \$34,073 \$41,969 21-103 Social and Human Service Assistants 60 \$23,478 \$13,040 \$16,640 <t< td=""><td>13-1023</td><td>Purchasing Agents, Except Wholesale, Retail, and Farm Products</td><td>10</td><td>\$42,851</td><td>\$33,216</td><td>\$38,569</td><td>\$42,804</td><td>\$47,224</td><td>\$53,162</td></t<>	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	10	\$42,851	\$33,216	\$38,569	\$42,804	\$47,224	\$53,162		
15-0000 Computer and Mathematical Occupations 30 \$49,918 \$23,928 \$31,373 \$39,643 \$51,800 \$70,932 15-1041 Computer Support Specialists 10 \$32,223 \$21,070 \$24,978 \$33,418 \$39,624 \$43,214 17-0001 Architecture and Engineering Occupations 40 \$44,762 \$27,239 \$31,762 \$41,645 \$58,929 \$68,437 17-2051 Civil Engineers 20 \$59,264 \$47,284 \$52,582 \$61,231 \$81,75 \$72,421 19-000 Life, Physical, and Social Services Occupations 260 \$27,211 \$15,980 \$20,453 \$23,379 \$34,946 21-1021 Child, Family, and School Social Workers 40 \$28,861 \$12,709 \$14,815 \$28,630 \$34,738 \$41,969 21-1021 Child, Family, and School Social Workers 40 \$28,861 \$12,099 \$14,815 \$28,630 \$34,738 \$41,969 21-1021 Child, Family, and School Social Workers 40 \$28,478 \$13,040 \$16,404	13-1111	Management Analysts		\$37,084	\$12,823	\$14,173	\$37,501	\$48,634	\$75,689		
15-1041 Computer Support Specialists 10 \$32,223 \$21,070 \$49,478 \$33,418 \$99,624 \$43,214 17-0000 Architecture and Engineering Occupations 40 \$44,762 \$27,239 \$31,762 \$41,645 \$58,929 \$68,437 17-2051 Civil Engineers 20 \$59,264 \$47,284 \$52,582 \$61,231 \$68,175 \$72,421 19-000 Life, Physical, and Social Science Occupations 260 \$27,211 \$15,980 \$20,453 \$23,379 \$34,027 \$43,486 21-000 Community and Social Scrivces Occupations 260 \$23,478 \$13,040 \$16,604 \$22,342 \$29,990 \$55,589 21-1021 Paralegals and Legal Assistants 60 \$23,478 \$13,040 \$16,604 \$22,342 \$29,990 \$55,589 23-2011 Paralegals and Legal Assistants 50 \$30,769 \$12,605 \$21,528 \$30,373 \$34,710 \$49,478 25-4021 Librarians 50 \$30,610 \$13,605 \$21,528 \$30,537	13-2011	Accountants and Auditors	30	\$42,436	\$25,723	\$29,262	\$40,703	\$49,999	\$68,237		
17-0000 Architecture and Engineering Occupations 40 \$44,762 \$27,239 \$31,762 \$41,645 \$58,929 \$68,437 17-2051 Civil Engineers 20 \$59,264 \$47,284 \$52,582 \$61,231 \$66,755 \$72,421 19-0000 Life, Physical, and Social Science Occupations 260 \$27,211 \$15,980 \$20,453 \$23,379 \$34,027 \$43,486 21-1021 Child, Family, and School Social Workers 40 \$26,861 \$12,799 \$14,815 \$28,630 \$34,738 \$41,969 21-1021 Child, Family, and School Social Workers 40 \$26,861 \$11,709 \$14,815 \$28,630 \$34,738 \$41,969 21-1021 Child, Family, and School Social Workers 40 \$22,817 \$13,040 \$16,404 \$22,342 \$29,99 \$35,589 23-2011 Paralegals and Legal Assistants \$30,833 \$20,500 \$24,350 \$32,888 \$39,911 \$48,477 25-0000 Education, Training, and Library Occupations 50 \$30,600 \$13,679 \$12,605 <td>15-0000</td> <td>Computer and Mathematical Occupations</td> <td>30</td> <td>\$49,918</td> <td>\$23,928</td> <td>\$31,373</td> <td>\$39,643</td> <td>\$51,890</td> <td>\$70,932</td>	15-0000	Computer and Mathematical Occupations	30	\$49,918	\$23,928	\$31,373	\$39,643	\$51,890	\$70,932		
17-2051 Civil Engineers Civil Engineers 20 \$59,264 \$47,284 \$52,582 \$61,231 \$68,175 \$72,421 19-0000 Life, Physical, and Social Services Occupations 80 \$36,345 \$19,397 \$21,973 \$27,877 \$54,497 \$65,353 21-1021 Child, Family, and School Social Workers 40 \$26,861 \$12,709 \$14,815 \$28,630 \$34,738 \$41,969 21-1093 Social and Human Service Assistants 60 \$23,478 \$13,040 \$16,640 \$22,942 \$29,990 \$35,589 23-0000 Legal Occupations 50 \$38,471 \$21,980 \$30,380 \$32,950 \$24,350 \$32,988 \$39,971 \$48,477 25-0001 Paralegals and Legal Assistants \$33,083 \$20,540 \$24,350 \$32,858 \$39,971 \$48,477 25-0001 Education, Training, and Library Occupations 570 \$30,769 \$12,605 \$21,528 \$30,537 \$37,103 \$49,478 25-0000 Arts, Design, Entertainment, Sports, and Media Occupations \$0 <td>15-1041</td> <td>Computer Support Specialists</td> <td>10</td> <td>\$32,223</td> <td>\$21,070</td> <td>\$24,978</td> <td>\$33,418</td> <td>\$39,624</td> <td>\$43,214</td>	15-1041	Computer Support Specialists	10	\$32,223	\$21,070	\$24,978	\$33,418	\$39,624	\$43,214		
19-0000 Life, Physical, and Social Science Occupations 80 \$36,345 \$19,397 \$21,973 \$27,887 \$54,497 \$65,353 21-0000 Community and Social Services Occupations 260 \$27,211 \$15,980 \$20,453 \$23,379 \$34,027 \$43,486 21-1021 Child, Family, and School Social Workers 40 \$26,861 \$12,709 \$14,815 \$28,630 \$34,738 \$41,969 21-1093 Social and Human Service Assistants 60 \$23,478 \$13,040 \$16,404 \$22,342 \$29,990 \$35,589 23-0000 Legal Occupations 50 \$38,471 \$21,980 \$30,380 \$38,903 \$45,904 \$53,960 23-2011 Paralegals and Legal Assistants 570 \$30,769 \$12,605 \$21,528 \$30,537 \$37,103 \$49,478 25-0000 Education, Training, and Library Occupations 570 \$30,769 \$12,605 \$21,528 \$30,537 \$37,103 \$49,478 25-0000 Arts, Design, Entertainment, Sports, and Media Occupations 50 \$36,100 \$13,679 \$19,002 \$28,712 \$52,927 \$72,576 <tr< td=""><td>17-0000</td><td>Architecture and Engineering Occupations</td><td>40</td><td>\$44,762</td><td>\$27,239</td><td>\$31,762</td><td>\$41,645</td><td>\$58,929</td><td>\$68,437</td></tr<>	17-0000	Architecture and Engineering Occupations	40	\$44,762	\$27,239	\$31,762	\$41,645	\$58,929	\$68,437		
21-0000 Community and Social Services Occupations 260 \$27,211 \$15,980 \$20,453 \$23,379 \$34,027 \$43,486 21-1021 Child, Family, and School Social Workers 40 \$26,861 \$12,709 \$14,815 \$28,630 \$34,738 \$41,969 21-1093 Social and Human Service Assistants 60 \$23,478 \$13,040 \$22,342 \$29,990 \$35,589 23-2011 Paralegals and Legal Assistants \$33,083 \$20,540 \$24,350 \$32,688 \$39,971 \$48,477 25-0000 Education, Training, and Library Occupations 570 \$30,769 \$12,605 \$21,528 \$30,537 \$37,103 \$49,478 25-4021 Librarians 10 \$40,891 \$30,837 \$34,816 \$39,419 \$43,779 \$57,058 29-0000 Arts, Design, Entertainment, Sports, and Media Occupations 50 \$36,100 \$13,679 \$19,002 \$28,712 \$52,927 \$72,576 29-0000 Healthcare Practitioners and Technical Occupations \$43,875 \$23,348 \$34,444 \$41,892	17-2051	Civil Engineers	20	\$59,264	\$47,284	\$52,582	\$61,231	\$68,175	\$72,421		
21-1021 Child, Family, and School Social Workers 40 \$26,861 \$12,709 \$14,815 \$28,630 \$34,738 \$41,969 21-1093 Social and Human Service Assistants 60 \$23,478 \$13,040 \$16,404 \$22,342 \$29,990 \$35,589 23-0000 Legal Occupations 50 \$38,471 \$21,980 \$30,380 \$38,903 \$45,960 \$53,960 23-2011 Paralegals and Legal Assistants \$33,083 \$20,540 \$24,350 \$32,858 \$39,971 \$48,477 25-0000 Education, Training, and Library Occupations 570 \$30,769 \$12,605 \$21,528 \$30,537 \$37,103 \$49,478 25-0000 Healthcare Practitioners and Media Occupations 50 \$36,100 \$13,679 \$19,002 \$28,712 \$57,257 29-0000 Healthcare Practitioners and Technical Occupations \$43,875 \$23,348 \$34,344 \$41,892 \$51,902 \$86,043 29-1111 Registered Nurses \$43,875 \$22,348 \$34,446 \$33,047 \$37,916 \$42,411	19-0000	Life, Physical, and Social Science Occupations	80	\$36,345	\$19,397	\$21,973	\$27,887	\$54,497	\$65,353		
21-1093 Social and Human Service Assistants 60 \$23,478 \$13,040 \$16,404 \$22,342 \$29,990 \$35,589 23-0000 Legal Occupations 50 \$38,471 \$21,980 \$30,380 \$38,903 \$45,904 \$53,960 23-2011 Paralegals and Legal Assistants \$33,083 \$20,540 \$24,350 \$32,858 \$39,971 \$48,477 25-0000 Education, Training, and Library Occupations 570 \$30,769 \$12,605 \$21,528 \$30,537 \$37,103 \$49,478 25-4021 Librarians 10 \$40,891 \$30,837 \$34,816 \$39,419 \$43,779 \$57,409 27-0000 Arts, Design, Entertainment, Sports, and Media Occupations 50 \$36,100 \$13,679 \$19,002 \$28,712 \$52,927 \$72,576 29-0000 Healthcare Practitioners and Technical Occupations \$43,875 \$23,348 \$34,444 \$41,892 \$51,902 \$68,043 29-1111 Registered Nurses \$43,426 \$33,047 \$37,916 \$42,411 \$44,842 \$25,611<	21-0000	Community and Social Services Occupations	260	\$27,211	\$15,980	\$20,453	\$23,379	\$34,027	\$43,486		
23-0000 Legal Occupations 50 \$38,471 \$21,980 \$30,380 \$38,903 \$45,904 \$53,960 23-2011 Paralegals and Legal Assistants \$33,083 \$20,540 \$24,350 \$32,858 \$39,971 \$48,477 25-0000 Education, Training, and Library Occupations 570 \$30,769 \$12,605 \$21,528 \$30,537 \$37,103 \$49,478 25-0021 Librarians 10 \$40,881 \$30,837 \$34,816 \$39,419 \$43,779 \$57,60 29-0000 Arts, Design, Entertainment, Sports, and Media Occupations 50 \$36,100 \$13,679 \$19,002 \$28,712 \$52,927 \$77,576 29-0000 Healthcare Practitioners and Technical Occupations \$43,875 \$23,348 \$34,344 \$41,892 \$51,902 \$68,043 29-1111 Registered Nurses \$43,426 \$33,047 \$37,916 \$42,411 \$48,422 \$55,611 31-001 Nursing Aides, Orderlies, and Attendants \$20,953 \$16,666 \$18,847 \$20,902 \$22,272 \$23,739	21-1021	Child, Family, and School Social Workers	40	\$26,861	\$12,709	\$14,815	\$28,630	\$34,738	\$41,969		
23-2011 Paralegals and Legal Assistants \$33,083 \$20,540 \$24,350 \$32,858 \$39,971 \$48,477 25-0000 Education, Training, and Library Occupations 570 \$30,769 \$12,605 \$21,528 \$30,537 \$37,103 \$49,478 25-4021 Librarians 10 \$40,891 \$30,837 \$34,816 \$39,419 \$43,779 \$57,409 27-0000 Arts, Design, Entertainment, Sports, and Media Occupations 50 \$36,100 \$13,679 \$19,002 \$28,712 \$52,927 \$72,576 29-0000 Healthcare Practitioners and Technical Occupations \$43,875 \$23,348 \$34,344 \$41,892 \$51,902 \$68,043 29-1111 Registered Nurses \$43,426 \$33,047 \$37,916 \$42,411 \$48,422 \$55,611 31-0000 Healthcare Support Occupations 150 \$19,944 \$14,660 \$16,643 \$19,533 \$22,149 \$27,255 31-1012 Nursing Aides, Orderlies, and Attendants \$20,953 \$16,666 \$18,847 \$20,902 \$22,972 \$26,372 </td <td>21-1093</td> <td>Social and Human Service Assistants</td> <td>60</td> <td>\$23,478</td> <td>\$13,040</td> <td>\$16,404</td> <td>\$22,342</td> <td>\$29,990</td> <td>\$35,589</td>	21-1093	Social and Human Service Assistants	60	\$23,478	\$13,040	\$16,404	\$22,342	\$29,990	\$35,589		
25-0000Education, Training, and Library Occupations570\$30,769\$12,605\$21,528\$30,537\$37,103\$49,47825-4021Librarians10\$40,891\$30,837\$34,816\$39,419\$43,779\$57,40927-0000Arts, Design, Entertainment, Sports, and Media Occupations50\$36,100\$13,679\$19,002\$28,712\$52,927\$72,57629-0000Healthcare Practitioners and Technical Occupations\$43,875\$23,348\$34,344\$41,892\$51,902\$68,04329-1111Registered Nurses\$43,426\$33,047\$37,916\$42,411\$48,422\$55,90131-0000Healthcare Support Occupations150\$19,944\$14,660\$16,643\$19,533\$22,149\$27,25431-1012Nursing Aides, Orderlies, and Attendants\$20,953\$16,666\$18,847\$20,902\$22,972\$26,37233-3051Police and Sheriff's Patrol Officers70\$32,047\$25,304\$27,203\$29,991\$35,541\$42,90633-9032Security Guards30\$21,544\$15,283\$16,997\$20,740\$23,739\$28,98435-0000Food Preparation and Serving-Related Occupations530\$15,266\$11,606\$12,522\$14,118\$16,935\$22,53435-2012Cooks, Institution and Cafeteria20\$16,421\$13,971\$14,876\$16,140\$17,405\$20,53535-2014Cooks, Restaurant\$18,616\$15,270\$16,248\$17,878\$21,014\$23,139	23-0000	Legal Occupations	50	\$38,471	\$21,980	\$30,380	\$38,903	\$45,904	\$53,960		
25-4021Librarians10\$40,891\$30,837\$34,816\$39,419\$43,779\$57,40927-0000Arts, Design, Entertainment, Sports, and Media Occupations50\$36,100\$13,679\$19,002\$28,712\$52,927\$72,57629-0000Healthcare Practitioners and Technical Occupations\$43,875\$23,348\$34,344\$41,892\$51,902\$68,04329-1111Registered Nurses\$43,426\$33,047\$37,916\$42,411\$48,422\$55,61131-0000Healthcare Support Occupations150\$19,944\$14,660\$16,643\$19,533\$22,149\$27,25431-1012Nursing Aides, Orderlies, and Attendants\$20,953\$16,666\$18,847\$20,902\$22,972\$26,37233-3051Police and Sheriff's Patrol Officers70\$32,047\$25,304\$27,203\$29,991\$35,541\$42,90633-9032Security Guards30\$21,544\$15,283\$16,997\$20,740\$23,739\$28,98435-0000Food Preparation and Serving-Related Occupations530\$15,266\$11,606\$12,542\$14,118\$16,935\$20,53435-2012Cooks, Institution and Cafeteria20\$16,421\$13,971\$14,876\$16,140\$17,405\$20,53535-2014Cooks, Restaurant\$18,616\$15,270\$16,248\$17,878\$21,014\$23,13935-2021Food Preparation Workers\$120\$14,995\$11,487\$11,432\$12,431\$13,999\$17,245\$20,958 <td>23-2011</td> <td>Paralegals and Legal Assistants</td> <td></td> <td>\$33,083</td> <td>\$20,540</td> <td>\$24,350</td> <td>\$32,858</td> <td>\$39,971</td> <td>\$48,477</td>	23-2011	Paralegals and Legal Assistants		\$33,083	\$20,540	\$24,350	\$32,858	\$39,971	\$48,477		
27-0000Arts, Design, Entertainment, Sports, and Media Occupations50\$36,100\$13,679\$19,002\$28,712\$52,927\$72,57629-0000Healthcare Practitioners and Technical Occupations\$43,875\$23,348\$34,344\$41,892\$51,902\$68,04329-1111Registered Nurses\$43,426\$33,047\$37,916\$42,411\$48,422\$55,61131-0000Healthcare Support Occupations150\$19,944\$14,660\$16,643\$19,533\$22,149\$27,25431-1012Nursing Aides, Orderlies, and Attendants\$20,953\$16,666\$118,847\$20,902\$22,972\$26,37233-3051Police and Sheriff's Patrol Officers70\$32,047\$25,304\$27,203\$29,999\$35,541\$42,90633-9032Security Guards30\$21,544\$15,283\$16,997\$20,740\$23,739\$28,98435-0000Food Preparation and Serving-Related Occupations530\$15,266\$11,606\$12,542\$14,118\$16,935\$20,53435-1012First-Line Supervisors/Managers of Food Preparation and Serving W40\$20,251\$16,341\$18,272\$20,048\$21,869\$25,21435-2014Cooks, Restaurant\$18,616\$15,270\$16,248\$17,878\$21,014\$23,13935-2021Food Preparation Workers\$10\$14,995\$11,487\$12,431\$13,999\$17,245\$20,95335-3021Dishwashers50\$12,466\$11,209\$11,778\$12,665\$13,551<	25-0000	Education, Training, and Library Occupations	570	\$30,769	\$12,605	\$21,528	\$30,537	\$37,103	\$49,478		
29-0000Healthcare Practitioners and Technical Occupations\$43,875\$23,348\$34,344\$41,892\$51,902\$68,04329-1111Registered Nurses\$43,426\$33,047\$37,916\$42,411\$48,422\$55,61131-0000Healthcare Support Occupations150\$19,944\$14,660\$16,643\$19,533\$22,149\$27,25431-1012Nursing Aides, Orderlies, and Attendants\$20,953\$16,666\$18,847\$20,902\$22,972\$26,37233-3051Police and Sheriff's Patrol Officers70\$32,047\$25,304\$27,203\$29,991\$35,541\$42,90633-9032Security Guards30\$21,544\$15,283\$16,997\$20,740\$23,739\$28,98435-0000Food Preparation and Serving-Related Occupations530\$15,266\$11,606\$12,542\$14,118\$16,935\$20,53435-2012First-Line Supervisors/Managers of Food Preparation and Serving W40\$20,251\$16,341\$18,272\$20,048\$21,869\$25,21435-2012Cooks, Institution and Cafeteria20\$16,421\$13,971\$14,876\$16,140\$17,405\$20,53535-2021Food Preparation Workers120\$14,995\$11,487\$12,431\$13,999\$17,245\$20,95835-9021Dishwashers50\$12,466\$11,209\$11,778\$12,665\$13,551\$14,10837-0000Building and Grounds Cleaning and Maintenance Occupations250\$17,726\$12,314\$13,397 <td< td=""><td>25-4021</td><td>Librarians</td><td>10</td><td>\$40,891</td><td>\$30,837</td><td>\$34,816</td><td>\$39,419</td><td>\$43,779</td><td>\$57,409</td></td<>	25-4021	Librarians	10	\$40,891	\$30,837	\$34,816	\$39,419	\$43,779	\$57,409		
29-1111Registered Nurses\$43,426\$33,047\$37,916\$42,411\$48,422\$55,61131-0000Healthcare Support Occupations150\$19,944\$14,660\$16,643\$19,533\$22,149\$27,25431-1012Nursing Aides, Orderlies, and Attendants\$20,953\$16,666\$18,847\$20,902\$22,972\$26,37233-3051Police and Sheriff's Patrol Officers70\$32,047\$25,304\$27,203\$29,991\$35,541\$42,90633-9032Security Guards30\$21,544\$15,283\$16,997\$20,740\$23,739\$28,98435-0000Food Preparation and Serving-Related Occupations530\$15,266\$11,606\$12,542\$14,118\$16,935\$20,53435-2012Cooks, Institution and Cafeteria20\$16,421\$13,971\$14,876\$16,140\$17,405\$20,53535-2014Cooks, Restaurant\$18,616\$15,270\$16,248\$17,878\$21,014\$23,13935-2021Food Preparation Workers120\$14,995\$11,487\$12,365\$13,897\$16,125\$17,64235-9021Dishwashers50\$12,466\$11,209\$11,778\$12,665\$13,551\$14,10837-0000Building and Grounds Cleaning and Maintenance Occupations250\$17,726\$12,314\$13,974\$16,604\$20,243\$23,597	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	50	\$36,100	\$13,679	\$19,002	\$28,712	\$52,927	\$72,576		
31-0000Healthcare Support Occupations150\$19,944\$14,660\$16,643\$19,533\$22,149\$27,25431-1012Nursing Aides, Orderlies, and Attendants\$20,953\$16,666\$18,847\$20,902\$22,972\$26,37233-3051Police and Sheriff's Patrol Officers70\$32,047\$25,304\$27,203\$29,991\$35,541\$42,90633-9032Security Guards30\$21,544\$15,283\$16,997\$20,740\$23,739\$28,98435-0000Food Preparation and Serving-Related Occupations530\$15,266\$11,606\$12,542\$14,118\$16,935\$20,53435-1012First-Line Supervisors/Managers of Food Preparation and Serving W40\$20,251\$16,341\$18,272\$20,048\$21,869\$25,21435-2012Cooks, Institution and Cafeteria20\$16,421\$13,971\$14,876\$16,140\$17,405\$20,53535-2014Cooks, Restaurant\$18,616\$15,270\$16,248\$17,878\$21,014\$23,13935-2021Food Preparation Workers120\$14,995\$11,487\$12,431\$13,999\$17,245\$20,95835-3021Combined Food Preparation and Serving Workers, Including Fast Food\$14,173\$11,432\$12,365\$13,897\$16,125\$17,64235-9021Dishwashers50\$12,466\$11,209\$11,778\$12,665\$13,551\$14,10837-0000Building and Grounds Cleaning and Maintenance Occupations250\$17,726\$12,314 <td< td=""><td>29-0000</td><td>Healthcare Practitioners and Technical Occupations</td><td></td><td>\$43,875</td><td>\$23,348</td><td>\$34,344</td><td>\$41,892</td><td>\$51,902</td><td>\$68,043</td></td<>	29-0000	Healthcare Practitioners and Technical Occupations		\$43,875	\$23,348	\$34,344	\$41,892	\$51,902	\$68,043		
31-1012Nursing Aides, Orderlies, and Attendants\$20,953\$16,666\$18,847\$20,902\$22,972\$26,37233-3051Police and Sheriff's Patrol Officers70\$32,047\$25,304\$27,203\$29,991\$35,541\$42,90633-9032Security Guards30\$21,544\$15,283\$16,997\$20,740\$23,739\$28,98435-0000Food Preparation and Serving-Related Occupations530\$15,266\$11,606\$12,542\$14,118\$16,935\$20,53435-1012First-Line Supervisors/Managers of Food Preparation and Serving W40\$20,251\$16,341\$18,272\$20,048\$21,869\$25,21435-2012Cooks, Institution and Cafeteria20\$16,421\$13,971\$14,876\$16,140\$17,405\$20,53535-2014Cooks, Restaurant\$18,616\$15,270\$16,248\$17,878\$21,014\$23,13935-2021Food Preparation Workers120\$14,995\$11,487\$12,431\$13,999\$17,245\$20,95835-3021Combined Food Preparation and Serving Workers, Including Fast Food\$14,173\$11,432\$12,365\$13,897\$16,125\$17,64235-9021Dishwashers50\$12,466\$11,209\$11,778\$12,665\$13,551\$14,10837-0000Building and Grounds Cleaning and Maintenance Occupations250\$17,726\$12,314\$13,974\$16,604\$20,243\$23,597	29-1111	Registered Nurses		\$43,426	\$33,047	\$37,916	\$42,411	\$48,422	\$55,611		
33-3051 Police and Sheriff's Patrol Officers 70 \$32,047 \$25,304 \$27,203 \$29,991 \$35,541 \$42,906 33-9032 Security Guards 30 \$21,544 \$15,283 \$16,997 \$20,740 \$23,739 \$28,984 35-0000 Food Preparation and Serving-Related Occupations 530 \$15,266 \$11,606 \$12,542 \$14,118 \$16,935 \$20,534 35-1012 First-Line Supervisors/Managers of Food Preparation and Serving W 40 \$20,251 \$16,341 \$18,272 \$20,048 \$21,869 \$25,214 35-2012 Cooks, Institution and Cafeteria 20 \$16,421 \$13,971 \$14,876 \$16,140 \$17,405 \$20,535 35-2014 Cooks, Restaurant \$18,616 \$15,270 \$16,248 \$17,878 \$21,014 \$23,139 35-2021 Food Preparation Workers 120 \$14,995 \$11,487 \$12,431 \$13,999 \$17,245 \$20,958 35-3021 Combined Food Preparation and Serving Workers, Including Fast Food \$14,173 \$11,432 \$12,365 \$13,897 \$16,125 \$17,642 35-9021 Dishwashers	31-0000	Healthcare Support Occupations	150	\$19,944	\$14,660	\$16,643	\$19,533	\$22,149	\$27,254		
33-9032Security Guards30\$21,544\$15,283\$16,997\$20,740\$23,739\$28,98435-0000Food Preparation and Serving-Related Occupations530\$15,266\$11,606\$12,542\$14,118\$16,935\$20,53435-1012First-Line Supervisors/Managers of Food Preparation and Serving W40\$20,251\$16,341\$18,272\$20,048\$21,869\$25,21435-2012Cooks, Institution and Cafeteria20\$16,421\$13,971\$14,876\$16,140\$17,405\$20,53535-2014Cooks, Restaurant\$18,616\$15,270\$16,248\$17,878\$21,014\$23,13935-2021Food Preparation Workers120\$14,995\$11,487\$12,431\$13,999\$17,245\$20,95835-3021Combined Food Preparation and Serving Workers, Including Fast Food\$14,173\$11,432\$12,365\$13,897\$16,125\$17,64235-9021Dishwashers50\$12,466\$11,209\$11,778\$12,665\$13,551\$14,10837-0000Building and Grounds Cleaning and Maintenance Occupations250\$17,726\$12,314\$13,974\$16,604\$20,243\$23,597	31-1012	Nursing Aides, Orderlies, and Attendants		\$20,953	\$16,666	\$18,847	\$20,902	\$22,972	\$26,372		
35-0000Food Preparation and Serving-Related Occupations530\$15,266\$11,606\$12,542\$14,118\$16,935\$20,53435-1012First-Line Supervisors/Managers of Food Preparation and Serving W40\$20,251\$16,341\$18,272\$20,048\$21,869\$25,21435-2012Cooks, Institution and Cafeteria20\$16,421\$13,971\$14,876\$16,140\$17,405\$20,53535-2014Cooks, Restaurant\$18,616\$15,270\$16,248\$17,878\$21,014\$23,13935-2021Food Preparation Workers120\$14,995\$11,487\$12,431\$13,999\$17,245\$20,95835-3021Combined Food Preparation and Serving Workers, Including Fast Food\$14,173\$11,432\$12,365\$13,897\$16,125\$17,64235-9021Dishwashers50\$12,466\$11,209\$11,778\$12,665\$13,551\$14,10837-0000Building and Grounds Cleaning and Maintenance Occupations250\$17,726\$12,314\$13,974\$16,604\$20,243\$23,597	33-3051	Police and Sheriff's Patrol Officers	70	\$32,047	\$25,304	\$27,203	\$29,991	\$35,541	\$42,906		
35-1012First-Line Supervisors/Managers of Food Preparation and Serving W40\$20,251\$16,341\$18,272\$20,048\$21,869\$25,21435-2012Cooks, Institution and Cafeteria20\$16,421\$13,971\$14,876\$16,140\$17,405\$20,53535-2014Cooks, Restaurant\$18,616\$15,270\$16,248\$17,878\$21,014\$23,13935-2021Food Preparation Workers120\$14,995\$11,487\$12,431\$13,999\$17,245\$20,95835-3021Combined Food Preparation and Serving Workers, Including Fast Food\$14,173\$11,432\$12,365\$13,897\$16,125\$17,64235-9021Dishwashers50\$12,466\$11,209\$11,778\$12,665\$13,551\$14,10837-0000Building and Grounds Cleaning and Maintenance Occupations250\$17,726\$12,314\$13,974\$16,604\$20,243\$23,597	33-9032	Security Guards	30	\$21,544	\$15,283	\$16,997	\$20,740	\$23,739	\$28,984		
35-1012First-Line Supervisors/Managers of Food Preparation and Serving W40\$20,251\$16,341\$18,272\$20,048\$21,869\$25,21435-2012Cooks, Institution and Cafeteria20\$16,421\$13,971\$14,876\$16,140\$17,405\$20,53535-2014Cooks, Restaurant\$18,616\$15,270\$16,248\$17,878\$21,014\$23,13935-2021Food Preparation Workers120\$14,995\$11,487\$12,431\$13,999\$17,245\$20,95835-3021Combined Food Preparation and Serving Workers, Including Fast Food\$14,173\$11,432\$12,365\$13,897\$16,125\$17,64235-9021Dishwashers50\$12,466\$11,209\$11,778\$12,665\$13,551\$14,10837-0000Building and Grounds Cleaning and Maintenance Occupations250\$17,726\$12,314\$13,974\$16,604\$20,243\$23,597	35-0000	Food Preparation and Serving-Related Occupations	530	\$15,266	\$11,606	\$12,542	\$14,118	\$16,935	\$20,534		
35-2012Cooks, Institution and Cafeteria20\$16,421\$13,971\$14,876\$16,140\$17,405\$20,53535-2014Cooks, Restaurant\$18,616\$15,270\$16,248\$17,878\$21,014\$23,13935-2021Food Preparation Workers120\$14,995\$11,487\$12,431\$13,999\$17,245\$20,95835-3021Combined Food Preparation and Serving Workers, Including Fast Food\$14,173\$11,432\$12,365\$13,897\$16,125\$17,64235-9021Dishwashers50\$12,466\$11,209\$11,778\$12,665\$13,551\$14,10837-0000Building and Grounds Cleaning and Maintenance Occupations250\$17,726\$12,314\$13,974\$16,604\$20,243\$23,597	35-1012		40	\$20,251	\$16,341	\$18,272	\$20,048	\$21,869	\$25,214		
35-2021 Food Preparation Workers 120 \$14,995 \$11,487 \$12,431 \$13,999 \$17,245 \$20,958 35-3021 Combined Food Preparation and Serving Workers, Including Fast Food \$14,173 \$11,432 \$12,365 \$13,897 \$16,125 \$17,642 35-9021 Dishwashers 50 \$12,466 \$11,209 \$11,778 \$12,665 \$13,551 \$14,108 37-0000 Building and Grounds Cleaning and Maintenance Occupations 250 \$17,726 \$12,314 \$13,974 \$16,604 \$20,243 \$23,597	35-2012		20			\$14,876	\$16,140				
35-2021 Food Preparation Workers 120 \$14,995 \$11,487 \$12,431 \$13,999 \$17,245 \$20,958 35-3021 Combined Food Preparation and Serving Workers, Including Fast Food \$14,173 \$11,432 \$12,365 \$13,897 \$16,125 \$17,642 35-9021 Dishwashers 50 \$12,466 \$11,209 \$11,778 \$12,665 \$13,551 \$14,108 37-0000 Building and Grounds Cleaning and Maintenance Occupations 250 \$17,726 \$12,314 \$13,974 \$16,604 \$20,243 \$23,597	35-2014	Cooks, Restaurant		\$18,616	\$15,270	\$16,248	\$17,878	\$21,014	\$23,139		
35-3021 Combined Food Preparation and Serving Workers, Including Fast Food \$14,173 \$11,432 \$12,365 \$13,897 \$16,125 \$17,642 35-9021 Dishwashers 50 \$12,466 \$11,209 \$11,778 \$12,665 \$13,551 \$14,108 37-0000 Building and Grounds Cleaning and Maintenance Occupations 250 \$17,726 \$12,314 \$13,974 \$16,604 \$20,243 \$23,597			120								
35-9021 Dishwashers 50 \$12,466 \$11,209 \$11,778 \$12,665 \$13,551 \$14,108 \$17,000 Building and Grounds Cleaning and Maintenance Occupations 250 \$17,726 \$12,314 \$13,974 \$16,604 \$20,243 \$23,597		•			•						
37-0000 Building and Grounds Cleaning and Maintenance Occupations 250 \$17,726 \$12,314 \$13,974 \$16,604 \$20,243 \$23,597		· · · · · · · · · · · · · · · · · · ·									

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	Graham County 2003 Occupational Employment and Annual Wage Estimates								
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
37-2012	Maids and Housekeeping Cleaners		\$15,192	\$11,900	\$13,127	\$15,269	\$17,204	\$18,455	
37-3011	Landscaping and Groundskeeping Workers	30	\$23,105	\$16,569	\$19,310	\$22,050	\$25,895	\$32,725	
39-0000	Personal Care and Service Occupations	160	\$17,494	\$11,779	\$13,098	\$15,549	\$18,507	\$25,604	
41-0000	Sales and Related Occupations	520	\$23,020	\$12,536	\$14,397	\$18,372	\$28,868	\$37,097	
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	50	\$31,578	\$19,645	\$21,233	\$23,866	\$43,344	\$54,312	
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	10	\$37,604	\$22,099	\$30,880	\$33,851	\$36,822	\$56,560	
41-2011	Cashiers	220	\$18,625	\$12,072	\$13,337	\$15,970	\$20,804	\$33,279	
41-2022	Parts Salespersons	30	\$22,196	\$14,945	\$16,504	\$20,435	\$26,492	\$34,048	
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Techr	20	\$33,133	\$24,530	\$27,550	\$31,548	\$37,957	\$44,150	
43-0000	Office and Administrative Support Occupations	1,370	\$23,831	\$14,180	\$17,904	\$22,161	\$28,376	\$35,823	
43-1011	First-Line Supervisors/Managers of Office and Administrative Support	60	\$33,425	\$19,246	\$23,314	\$32,522	\$42,243	\$47,848	
43-3011	Bill and Account Collectors	20	\$17,492	\$15,043	\$15,829	\$17,138	\$19,078	\$21,690	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	100	\$25,249	\$17,098	\$20,305	\$25,257	\$29,873	\$34,716	
43-4051	Customer Service Representatives		\$27,609	\$17,430	\$20,994	\$25,123	\$33,450	\$42,209	
43-4171	Receptionists and Information Clerks	40	\$15,784	\$11,759	\$12,699	\$14,488	\$19,087	\$22,126	
43-5071	Shipping, Receiving, and Traffic Clerks	10	\$31,381	\$16,419	\$18,747	\$23,474	\$48,329	\$54,735	
43-5081	Stock Clerks and Order Fillers	110	\$18,638	\$12,522	\$14,079	\$17,239	\$22,496	\$27,633	
43-6011	Executive Secretaries and Administrative Assistants	70	\$23,550	\$19,115	\$20,744	\$23,137	\$26,524	\$29,725	
43-6012	Legal Secretaries	30	\$25,245	\$20,496	\$22,264	\$25,032	\$28,156	\$30,257	
43-6014	Secretaries, Except Legal, Medical, and Executive	180	\$23,579	\$16,621	\$19,606	\$23,097	\$27,664	\$30,416	
43-9061	Office Clerks, General	200	\$21,785	\$13,953	\$16,699	\$20,492	\$26,142	\$33,093	
47-0000	Construction and Extraction Occupations	360	\$27,917	\$19,777	\$22,166	\$27,395	\$33,265	\$36,798	
47-1011	First-Line Supervisors/Managers of Construction Trades and Extract	10	\$42,525	\$31,425	\$34,395	\$40,897	\$50,241	\$56,302	
47-2073	Operating Engineers and Other Construction Equipment Operators		\$35,075	\$26,734	\$30,413	\$34,491	\$39,613	\$45,776	
49-0000	Installation, Maintenance, and Repair Occupations	360	\$31,407	\$15,781	\$18,810	\$30,123	\$40,426	\$53,542	
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repai	50	\$45,879	\$29,911	\$36,283	\$47,457	\$54,136	\$60,826	
49-3023	Automotive Service Technicians and Mechanics	70	\$29,853	\$16,009	\$25,766	\$31,012	\$34,802	\$40,752	
49-9042	Maintenance and Repair Workers, General	80	\$20,449	\$14,791	\$15,851	\$17,615	\$22,146	\$32,842	
51-0000	Production Occupations	210	\$27,606	\$17,975	\$22,490	\$25,631	\$32,031	\$42,300	
51-1011	First-Line Supervisors/Managers of Production and Operating Worke	20	\$39,634	\$30,866	\$34,100	\$39,358	\$44,428	\$50,308	
51-3011	Bakers		\$24,260	\$22,410	\$23,370	\$24,957	\$26,544	\$27,496	
53-0000	Transportation and Material Moving Occupations	310	\$21,976	\$12,251	\$14,022	\$19,057	\$27,138	\$32,806	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	60	\$27,946	\$22,324	\$25,237	\$28,034	\$31,350	\$34,580	
53-7051	Industrial Truck and Tractor Operators	20	\$20,045	\$13,927	\$15,503	\$17,485	\$26,349	\$28,718	
53-7061	Cleaners of Vehicles and Equipment	40	\$12,441	\$11,218	\$11,872	\$12,727	\$13,583	\$14,214	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	50	\$22,131	\$14,805	\$16,511	\$20,488	\$28,336	\$33,513	
53-7081	Refuse and Recyclable Material Collectors	30	\$22,554	\$13,618	\$20,036	\$23,292	\$26,571	\$28,460	

Graham County 2003 Occupational Employment and Annual Wage Estimates								
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage

Data based on 2nd Quarter 2003 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics April, 2004.

^{*} See Technical Notes for additional information. Blank cell means data not available or not releasable.